



Fort Collins / Not In Our Town Alliance
SUPPORTING DIVERSE COMMUNITY

Community Resources List

*Where to go to aid in prevention or for the need of responding
to acts of bias, discrimination or hate in Fort Collins:*

LAMBDA Community Center

Contact: Amy Wimberger: Development & Office Manager
Phone: (970) 221-3247
Email Address: lambda@lambdacenter.org
Physical Address: 400 Remington

Fort Collins, CO 80524

Hours: 10am-3pm M-F; or by appointment
Fax: 970.221.2139; E-mail Lambda@LambdaCenter.Org

Statement of Purpose

Mission: To be a resource center for the GLBTIQQA community in northern Colorado, through education, outreach, advocacy and collaboration.

Vision: LCC is committed to creating an inclusive environment that promotes understanding acceptance, and appreciation of GLBTIQQ issues and culture, while building equal opportunities for GLBTIQQ individuals within the northern Colorado community.

Conflict Resolution and Student Conduct Services

Colorado State University

Contact: Shay Bright
(970) 491-7165; Fax: (970) 491-1800
Email Address: Shay.bright@colostate.edu
Website: www.conflictresolution.colostate.edu

The Emergency Consultation Team serves as a consultant for Colorado State University when incidents of bias occur that threaten or negatively impact a student's safety, educational experience, or personal development. The Emergency Consultation Team recommends responses that promote civility, community, education, and healing.

Strength Through Peace

Contact: Cheryl Distaso; CJPE, P.O. Box 400, Fort Collins, Colorado 80522

Phone: (970) 419-8944

Website: <http://www.cjpe.org/stp/>

E-mail: strengththroughpeace@yahoo.com or: distaso@frii.com

Strength Through Peace is a community of concerned people in Northern Colorado who believe that the ideals of social, political, and economic justice are essentials of peace, and that adherence to international law is of supreme importance. Our purpose is to utilize popular education, advocacy, and direct action, to influence the basic character and policies of the United States to pursue these ideals.

Northern Colorado Local Currency and Barter Project

Contact:

Phone: (970) 419-8944

Website: [NCLCBP](http://www.nclcbp.org)

E-mail: nclcbp@frii.com

The Currency and Barter Project, modeled on the successful Ithaca, NY project, seeks to develop and issue a local currency for the purpose of bringing people together to build a stronger economic, socially responsible, and environmentally conscious community. Based on the skills, talents, strengths, and services provided by locally owned businesses, not-for-profits, families, and individual citizens, this project can revitalize our local economy.

The Fort Collins Sustainability Group

Contact: Eric Levine

Website: <http://www.larimercommunity.nocohours.org/FCSG/>

E-mail: eric.levine@juno.com

The mission of the Fort Collins Sustainability Group (FCSG) is to develop and advocate a vision and strategy for becoming a sustainable community in partnership with key stakeholders. A sustainable community is one that enables its members to thrive, both economically and socially, without compromising the welfare of future generations. It exists in harmony with our environment.

Women for Peace and Justice

Contact: Peg Frohberg

Phone: (970) 482-6544

E-mail: wpeaceorg@hotmail.com

WPJ is a coalition of women from various ethnic groups, faiths, and backgrounds who believe women have a special role to play in restorative justice and in promoting peaceful resolution to conflicts. We renounce the waging of war on innocent civilians of all nations, the practice of discrimination, and the stereotyping of people by race or faith. We proclaim our solidarity with people worldwide who share a vision of just peace. It meets on second Sundays at A Place for Peace, 1605 W. Mulberry, Fort Collins, CO 80521 from 4 to 6 pm for pot luck and sharing.

Youth Against Militarism

Contact: Cheryl Distaso

E-mail: distaso@frii.com

Phone (970) 419-8944

Youth Against Militarism is a group of students, parents, teachers, and community members. The mission of Youth Against Militarism is to set boundaries for and provide alternatives to the military influence on youth at schools and in the community. We have been meeting since the Fall of 2004 and have had sweeping successes in the Poudre School District. We also have trained draft counselors who can help young people explore alternatives to the military and put together a conscientious objector file. We welcome participation from all who share our mission.

Fuerza Latina

Fuerza Latina is an organization of immigrants for immigrants. We are dedicated to educating, informing, organizing, and promoting change to facilitate an improved quality of life for immigrants in our community.

Contact: Kim [Spanish] (970) 308-1184

CJPE [English] (970) 419-8944

E-mail: fuerzalatino@yahoo.com

Website: http://www.cjpe.org/Fuerza_Latina.html

Fort Collins Human Relations Commission

Contact: Rebecca O'Donnell
(970) 221-6819.

Email Address: hrc@fcgov.com

Website: <http://www.ci.fort-collins.co.us/cityclerk/human-relations.php>

The Human Relations Commission was established by City Council to promote the acceptance and respect for diversity through educational programs and activities, and to discourage all forms of discrimination based on race, religion, age, gender, disability, etc. The Commission often coordinates these efforts with such groups as the Multicultural Commission and the Commission on the Status of Women. The Commission also oversees the activities of the Citizen Liaison program, and presents the annual Human Relations Award to recognize those citizens who have advanced the cause of human rights through their volunteer efforts. Meeting Schedule: 2nd Thursday each month, 5:30 PM; Council Information Center, City Hall West; 300 LaPorte Av.

Fort Collins Not In Our Town Alliance <http://www.ftcollinsnotinourtown.org/>

Contact: Info: Hate Incident/Crime Hotline: 970- 797-1841

Charlotte Miller, NIOTA Council Chair, cimiller44@hotmail.com, phone: 970-207-1933

Cheryl Beckett, at: cbeckett@globalcountry.net, phone: 970-493-1495

Response Team Leader: Caroline Tu Farley at: Farleycsg@wmconnect.com, phone: 482-7596

Prevention Team Leader: Phil Koster at: pjk2@pvhs.org , phone: 495-8551

The Fort Collins Not In Our Town Alliance is a community-based effort to create and support collaboration among individuals, agencies, organizations and local governments to address the causes and effects of prejudice, discrimination and hate motivated behavior by:

- Evaluating diversity concerns in our communities and focusing discourse on these matters,
- Creating strategies to focus on and prevent discrimination from occurring in our communities,
- Counteracting the damaging and isolative effects of discrimination through appropriate and timely response to hate motivated incidents.

As a result of these actions FC – NIOTA intends to help create a society that values diversity and human rights.

Fort Collins Center for Action Network

A Community-Based Organization Achieving Progressive, Non-violent Social Change

The mission of the Fort Collins Center for Action Network is to develop programs, strategies, and actions that further economic, social and environmental justice, sustainability, human rights, dignity, and peace for all. FCCAN works to strengthen the efforts of existing progressive organizations, establish connections among diverse groups, and build coalitions through coordinated action, support, and sharing of resources

Contact: Charyl Distaso

Telephone: (970) 419-8944; e-mail: distaso@frii.com

Web site: <http://www.cjpe.org/>

FORT COLLINS AREA INTERFAITH COUNCIL

Contact: President, Rich Thompson

E-mail: info@ftcollinsinterfaithcouncil.org
Web site: <http://fortcollinsinterfa.wix.com/ifcwebsite/>
P. O. Box 270256 Fort Collins CO 80527

The Interfaith Council consists of about 30 faith communities and 25 agencies who work together on teams to create solutions to community issues. The teams work in the areas of housing, health, social concerns, and food. The members of Interfaith Council provide a collective presence in the community to use individual resources or networking to support by giving individuals or groups a place and people to rely on and protect against further victimization. **MISSION STATEMENT:** The mission of the Interfaith Council is to address issues of community concern and to mobilize faith-based teamwork to respond to the basic human needs of every person in our community.

Poudre School District

Web site: <http://www.psd.k12.co.us/>

Maria Gabriel - mgabriel@psdschools.org

Prevention programs: PSD's approach to assuring each student's right to learn in a safe environment emphasizes prevention, intervention and treatment. Prevention involves both research-based curricula that have proven successful, as well as school-based programming. Interventions involve consequences, counseling and referral to community services. Treatment is requested through partnerships with service providers outside PSD.

Proactive prevention instruction taught during the school day addresses substance abuse prevention, violence prevention, and behavior problems. Safe and Drug Free Schools program includes:

Character education programs, Second Step, Get Real About Violence, and Bully Proofing Your School for violence

- 1) prevention and behavior problems.
- 2) Project Alert, Here's Looking at You, and Teen Baseline Training for substance abuse prevention.

JICD - Bullying Prevention and Education
JICF - Secret Societies/Gang Activities
ACH - Harassment/Discrimination
AC - Nondiscrimination/Equal Opportunity
ACA - Nondiscrimination on the Basis of Sex (Compliance with Title IX)
ACB - Nondiscrimination
ACE - Nondiscrimination on the Basis of Handicap/Disability

Rocky Mountain Resource Center (RMRC)

Contact: Hal Mansfield, Director
(970) 490-2032
Address: PO Box 2414; Loveland, CO 80538
Office: 1105 W. Myrtle
Fort Collins, CO 80521
Email Address: intruder@webaccess.net
Website: <http://lamar.colostate.edu/~ucm/rmrc1.htm>

The RMRC provides information and resources that confronts the problem of extremists groups, destructive cults and hate organizations. To empower individuals to regain control of their lives by providing the tools to achieve that goal. To educate the public by providing workshops and conferences, available libraries and other materials on violence from these groups. To address abuse of children and elderly within these organizations.

The RMRC serves the following constituents:

THE GENERAL PUBLIC: Providing educational resources

ABUSE VICTIMS: Assistance with abuse issues including legal, counseling and victim support. This includes child abuse that occurs within these groups.

ELDERLY: Expose scam groups that take advantage of elderly and help with any support.

AARP Chapter

Contact: Lewis B. Lachman, Community Relations Chair
(970) 495- 9743
Email address: rlachman@hotmail.com
Web site: www.aarp.org/
AARP Colorado State Office; 1301 Pennsylvania St; Suite 200; Denver, CO 80203
Phone: 1-866-554-5376

Our Fort Collins chapter functions to provide information for all seniors to make their lives healthier, safer, and more complete. Just call on me.

Front Range Community College, Larimer Campus

4616 S. Shields St.
Fort Collins, CO 80526
Phone: 970-204-8350

The Disabled Student Services Office is located in the Learning Opportunity Center, Blanca Peak Building Room 102.

Hours: Monday through Thursday 8:00 a.m. to 7:00 p.m. Friday 8:00 a.m. to 4:30 p.m. The primary purpose of Disabled Student Services is to support the educational development of students with disabilities and to improve the understanding and support of the campus environment. Our efforts to this end include direct assistance to students with disabilities, encouragement of their independence and self-advocacy skills, and the creation and maintenance of an accessible and supportive college environment.

Gay/Straight Alliance at Front Range Community College: purpose: to create a safe environment and place for Gay, Lesbian, Bisexual, Transgendered, or questioning students as well as their straight allies and to help promote diversity and tolerance here on campus. Advisors: Mary Croissant- mary.croissant@frontrange.edu, 970-204-8341 and Ivan Loy- ivan.loy@frontrange.edu, 970-204-8161

Student Contact: Kevin Robinson- sgtsmucker@comcast.net

Clergy Hate Incident Response Team (HIRT)

Contact: Chaplain Phil Koster

(970) 495-8551 (M-F daytime), (970) 226-0323 (Evenings and weekends)

Email Address: pjk2@pvhs.org

Created at the request of the Colorado Council of Churches; trained by the U. S. Department of Justice Community Relations Department, the Fort Collins Hate Incident Response Team is a faith-based community ministry, endorsed by the Fort Collins Area Interfaith Council to:

- Stand with those targeted by any expression of hate;
- Partner with community groups/agencies to identify and name hate incidents/crimes;
- Assist responders to hate incidents/crimes;
- Mobilize/deploy local communities' responses to hate incidents/crimes;
- Mediate in the midst of crisis.

As persons of faith, we believe it is our responsibility to act for the safeguarding of persons who are 'different', from hate incidents/crimes. HIRT is prepared to respond with physical presence, information, strategies and tools to support and advocate for those who are targeted by acts of bias, discrimination and hatred. Those targeted are often left to respond alone, we believe when such an act occurs, the community is called to respond.

In the tradition of the prophets, we believe that people of faith are called to:

- 'loose the bonds of evil, set at liberty the oppressed...' (Isaiah 58)
- 'strengthen the weak, ... and feed all in justice...' (Ezekiel 34)
- Join our Maker who, 'from violence,...delivers the one who has no helper...' (Psalm72, 99)

Northern Colorado Multicultural Corporation

Contacts: Mims Harris, mimsbharris@aol.com, 493-1117

Organization Web Site: NCMC@colostate.edu

Mission/Services Provided:

To advocate for action that supports awareness, appreciation and inclusion of diversity in our communities.

- *Serve as a resource and develop resources to promote diversity in Northern Colorado*
- *Support opportunities to provide training and education*
- *Expand and promote Merchant Awareness Campaign to increase visibility and community involvement*
- *Serve as visible advocates for diversity in Northern Colorado*

NCMC is primarily an organization that promotes awareness, learning and education around diversity and inclusion; as such, the organization can more participate in the preventive and longer term valuing of differences versus immediate response to victims of hate crimes/incidents.

American Civil Liberties Union (ACLU) of Colorado

American Civil Liberties Union Foundation of Colorado

American Civil Liberties Union of Colorado

Address: 400 Corona Street
Denver, Colorado 80218

The mission of the ACLU of Colorado is to protect, defend and extend the civil rights and civil liberties of all people in Colorado through litigation, education and advocacy.

Cathryn Hazouri, Executive Director

Phone: (303) 777-5482

(303) 777-1773 fax

E-Mail: info@aclu-co.org

Web site: www.aclu-co.org

Anti-Defamation League ADL Regional Office

Web Site: <http://regions.adl.org/mountain-states/>

1120 Lincoln St

Denver, CO 80203-2136

Phone: (303) 830-7177

Fax: (303) 830-1554

Colorado Division of Civil Rights and Colorado Civil Rights Commission

1560 Broadway, Suite 1050,

Denver, CO 80202

The Colorado Civil Rights Division (CCRD) is charged with enforcing the State's Anti-Discrimination laws in the areas of employment, housing and public accommodation. The Division also engages in preventative measures by providing training to groups and information to individuals regarding current laws. The CCRD works in close cooperation with federal and local agencies and community-based organizations whose missions parallel its own. The Colorado Civil Rights Commission is a seven-member bipartisan panel whose mission is to:

- conduct hearings on the character, causes and extent of illegal discriminatory practices throughout the state;
- advise the Governor and General Assembly regarding policies and legislation that address illegal discrimination;
- review appeals of cases investigated and dismissed by the Division; and
- adopt and amend rules and regulations to be followed in the enforcement of the state's statutes prohibiting discrimination.

(303) 894-2997 - Phone

(800) 262-4845 - Toll Free

(303) 894-7830 – Fax

E-mail: ccrd@dora.state.co.us

Web site: <http://www.dora.state.co.us/civil-rights/index.htm>

U.S. EEOC Denver Field Office

Description: Federal government agency responsible for the enforcement of anti-discrimination laws related to employment.

Contact: Christopher Padilla

Address: 303 East 17th Avenue Address 2: Suite 410 City: Denver State: CO Zip Code: 80203

Email Address: christopher.padilla@eoc.gov

Phone: PRIMARY (303) 866-1310

FAX: (303) 866-1085

Web Site: <http://www.eeoc.gov>