



Fort Collins / Not In Our Town Alliance
SUPPORTING DIVERSE COMMUNITY

Community Needs Assessment

At its most fundamental level, hate violence is an aggressive expression of prejudice against another person or group of people simply because of who and what they are. Our purpose is to identify the nature (issues) and prevalence (trends) of this type of prejudicial behavior in our community. We also invite your help in coming up with creative strategies for how to address, prevent and respond to bias -motivated and hate incidents. Please take a moment to respond to the following questions. You do not need to identify yourself in any way as we are committed to honoring your privacy. Circle your response and write narrative explanations where requested. Return completed form to: Fort Collins NIOT Alliance, c/o Phil Koster, 1024 S.Lemay Ave. Fort Collins, CO 80524

Do you identify with a particular group (race, color, ancestry, religion, national origin, physical or mental disability, sexual orientation, etc.) that has been a target of hate-motivated behavior? Y N

If yes, and if you are comfortable doing so, please identify which group:

Have you or anyone you know been directly affected by bias motivated behavior or a hate crime: Y N

If yes, please take this opportunity to tell your story (use the back if necessary):

What if anything did you and/or your affinity group do to respond to the incident you described?

Was the incident reported to the authorities? Y N

If so, please describe the response you received when you reported the incident:

NIOTA has outlined four areas essential to adequately addressing hate violence in our communities: Understanding, Prevention, Reporting and Supporting, and Organizing And Responding. Please let us know your views on each of these areas by responding to the following:

Do you believe your circle of friends and associates clearly understands the nature of hate incidents and hate crimes? Y N

If no, please explain how you think NIOTA can assist you in helping your friends and associates develop a clearer understanding?

Are you aware of any bias or prejudice prevention programs currently in place at the organizations within your circle of influence? Y N

If yes, please describe the program:

If no, please detail the type of program you think might contribute to reducing bias within your circle of influence:

What do you feel can be done to improve the “reporting and supporting” roles of authorities and organizations in your community? Please be as specific as possible.

If a hate incident affects you or someone you care for, what would you most like to see happen in the community to respond to your pain? Be as specific as possible, use the back if necessary.